

# The Library Insider

Brought to you by LAUC-R and LSA

Issue #2  
Holidays 2014

## DECEMBER AND THE DAY OF INCLUSION

By Judy Lee



Assembly Member Jose Medina presenting a Certificate of Recognition to Riverside Museum Associates Multicultural Council: Luz Negron MCC Chair, Susan Strickland, Co-Master of Ceremonies, & Judy Lee MCC Planning Committee

Marking Riverside's fourth consecutive year celebrating the Day of Inclusion, *Holiday Stories for the Multicultural Soul* featured four local storytellers. The event took place Saturday afternoon, December 6<sup>th</sup>, at the Box in downtown Riverside's Fox Performing Center.

The program was preceded by a Native Blessing and sage burning ceremony conducted on the outside patio by four generations of the Sisquio family and led by the family elder and matriarch. Lorene Sisquoc, curator of the Sherman Indian School Museum, provided background information prior to the ceremony. Attendees formed a circle giving thanks and acknowledging the four directions.

Masters of Ceremonies Susan Strickland and Mohamed Saouli welcomed the audience, acknowledged sponsors and donors, and recognized various officials, including Ward Council Members Andy Melendrez and Jim Perry, who provided an official welcome on behalf of Mayor Rusty Bailey. California Assembly Member Jose Medina presented a Certificate of Appreciation to the event organizers, the Multicultural Council of the Riverside Museum Associates

Inclusion, continued page 5

## LSA BOOKMARKS

LSA Bookmarks is a contribution to the UCR Library Insider dedicated to showcasing and commemorating significant events and the special individuals and groups that make up the Library Staff Association

### The Thanksgiving Feast: Josie's 25 year journey

By Julie Ree

It is not often that an event has the lasting power or growing intensity that the Thanksgiving Feast has undergone for 25 years.

We plan for it, encourage everyone to join in the fun, eat yummy food, and celebrate Thanksgiving with our colleagues and friends in the UCR Library. There are not many left who remember the early days of the Thanksgiving Feast, or that it began as a Rivera Circulations activity. Some mythology has grown around the feast, specifically, that it began as a way to celebrate our Library students, and while that is partially true, the real beginnings have a deeper and more personal meaning. Josie Arreola, Database Maintenance Supervisor began the tradition that has grown to include all staff working in the library, as a way to pay tribute to a beloved brother, who passed away in August of that very first year.



Josie Areola with her famously delicious tamales

Feast, continued page 4

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DIY Fun! p.11  
Scissors icon

## PERSONAL AND PERSONNEL NEWS



Left: Carla Arbagey and husband Rob Arbagey attended the California Library Association's Annual Awards Gala on November 7<sup>th</sup>. Carla was the recipient of the Technology New Leader Award.

### Welcome Shelly Gipson!

Shelly has been hired as the new Head of Collection Maintenance, after serving for several months as the Orbach Library Night Supervisor & Billing Coordinator. Shelly was born and raised near Seattle, WA. She received a BA and MA from Clark University, and worked in the residence life department at several universities. She received an MLS from Indiana University in 2012. Prior to her arrival at the UCR Library, Shelly worked as the Night Supervisor at the Iowa State University library.

In her free time Shelley enjoys traveling—to both domestic and international locations—especially if they include history, culture, or nature. She also likes photography and creating photo albums, and she says although it has been a few years, that she would like to get back into horse riding. Since moving to southern CA, one of her new life goals is to get tickets to a taping of the Ellen Degeneres show.

### Staff Arrivals and Departures\*:

#### Arrivals

Erika Quintana,  
Acquisitions Unit Head  
Sean Andress, LAIII  
Acquisitions

#### Departures

Geri Nezart (recall/ret.)  
Andrea Gonzales  
Sharon Harris (ret.)

### Recruitments

Jay Kay and Doris Klein Science Fiction Librarian  
Organizational Design & Human Resources Director  
Administrative Analyst – Library Admin.  
Senior Building Maintenance Worker  
Special Collections Public Service Assistant

\*Source: library-news@liblist.ucr.edu

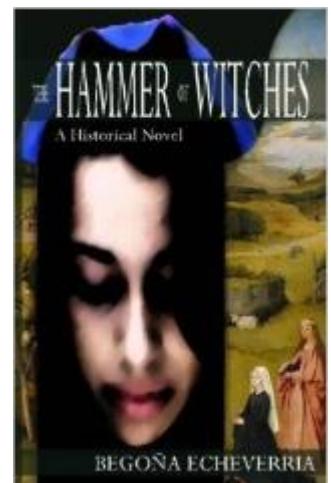
### LAUC-R AUTHOR EVENT

"The Hammer of Witches: an Author's Reading by Begoña Echeverria  
A program sponsored by the LAUC-R Program Committee, arranged by Christina Cicchetti:

12 noon-1 pm, Thursday, January 22, 2014

Orbach Science Library, room 240

Dr. Begoña Echeverria, Associate Dean and Associate Professor in the Graduate School of Education, will read from her first novel: *The Hammer of Witches*. Based on historical events in a small Basque town of 1610, *The Hammer of Witches* tells the incredible story of Maria, a girl determined to honor her mother's memory by learning to read and improve her lot in life.



## LETTER FROM THE EDITOR

Dear Readers,

Winter is definitely my favorite season. Apart from the cooler weather, the wonderful holiday decorations everywhere, and gift giving and receiving, I really enjoy the holiday break. Since I have worked at the UCR Library for most of my adult life (I started here when I was nineteen!), I have always been able to enjoy the extended time off work during our winter holiday closure. It provides an excellent opportunity to relax, refresh, and renew your body and spirit.

But one of the things I look forward to the most about this season is our annual LSA Holiday Meeting and Luncheon! The first time I attended, I remember being amazed by the number of raffle prizes (I wished I had bought more tickets), the huge number of desserts on offer, and seeing all of the library staff gathered in one place for the first time. Since my first year here back in 2002, I haven't missed the LSA Holiday Party yet.

This year's party will be no exception. Even though I'll be on vacation during the party, as I am sure many of you readers will be, I wouldn't miss one of my favorite holiday traditions! So, I hope if you are still in town on December 22<sup>nd</sup>, that you will join me and your library colleagues for an afternoon of good company, tasty food, and the extraordinary raffle.

Sincerely,  
Carla Arbagey  
Editor-in-Chief

P.S. – Here's a sneak peak at this year's quilt that will be given away at the LSA Raffle of Extraordinary Prizes - see p.7 for details. This is truly a beautiful piece featuring authentic Tim Holtz fabric (this is a cell phone picture, it looks even better in person), made by my mom & retired librarian, Chris Reeske. So buy your raffle tickets for a chance to win this hand-made quilt!



### POEM

The Three Wise Women  
Manuel Urrizola

Out of the East  
Wise women came,  
Three in number,  
Color, and name.

Queen Melissa,  
Potomac from,  
Special Lady  
She would become.

When I was new,  
My Highland birth,  
She gave to me  
The gift of mirth.

She's divine, her  
Comedy's why  
I'll think of her  
Before I die.

\*

Not Balthazar  
But Pat her name,  
From Bermuda isle  
The Black Queen came.

The queen was frank  
And full of sense,  
Befriended me  
When I was tense.

Her home became  
My altar of  
Wedded bliss  
To him I love.

\*

From Xanadu,  
Queen Ying's sail set  
To windy city  
Where we first met.

Her golden voice  
Was all the rage,  
I vowed one day  
To share the stage.

In SoCal land  
We met once more,  
We sang duet.  
One more encore?

## Feast, continued from 1

For Ramon Marin, Thanksgiving was one of his most favorite holidays. When he died earlier in 1989, the family just didn't have it in them to celebrate that Thanksgiving, but Josie wanted to honor her brother for the day that was so special to him. She decided to cook a turkey to bring in for the Rivera Circulations Unit. Others in the unit, upon hearing that she was to bring in a turkey, quickly formulated a plan to contribute to a potluck to augment that first turkey, and the Feast was born. It started out very small, but over the years, as other departments learned of the event and how good everything tasted, asked to join in and contribute to the celebration.

The feast also quickly became a way to thank our student staff with a delicious home cooked meal. Josie discovered that many students just cannot go home for this holiday and so are stuck on campus. Giving our Library Student Staff a good home cooked meal softens the blow of not being able to be home for Thanksgiving.

In those first years, the food could fit onto the available tables. It didn't take long, however, to outgrow the area.

Tables overflowed with food and book trucks were pressed into service to provide a proper space for the occasion! That one single cooked turkey evolved into three and then four turkeys. Then, cooked hams were added to the menu (four of those, too!) With the organizational merge of the two Access Services, the Thanksgiving Feast grew exponentially. The back area of Rivera Access Services quickly became too small for a feast of this size. In the intervening years, the feast has moved to the Rivera Staff Room, ILL, Room 403, and finally, with a joint Josie/LSA coordination, migrated to Orbach science library as a way to accommodate the larger crowds.

Josie estimates that 150 individuals contribute to and participate in this event. Celebrating this 25<sup>th</sup> anniversary is especially important to Josie. It's going to be a very emotional day. She wanted the 25<sup>th</sup> anniversary to be bigger, and in that way truly honor her brother and give a special memory for our students.

Josie acknowledges that the Thanksgiving Feast has taken on a life of its own and hopes that it will continue to be an annual event, even after she retires. Although she is not yet ready to leave it completely in other people's hands, shepherding the feast for 25 years is a source of pride for her. It is a good milestone and possibly a good stopping point. Just don't forget to invite her back to celebrate with future staff and students!



Above: the Thanksgiving Feast then & now  
Left: Josie's brother Ramon Martin

## GETTING ACQUAINTED WITH...Andi Newman

How did you come to work in the Library?

I used to work at Loma Linda University Library, and after years there the insurance rates went up but my paycheck did not. I wanted to find another job with better benefits, because my daughter is type 1 diabetic. I kept my eyes open and applied for the job I currently have at UCR, working with serials in the Acquisitions Unit. I was very honest in my interview in saying that I did not want to leave my other job, but I was interested in working at UCR because of the great health benefits package. According to my previous supervisor, Kasia, that is why I got the job – because of my honesty.

Do you have any favorite pastimes?

Well now that I have 2 new knees, my favorite is walking, and playing Just Dance with my kids. (Now that I can move more) I had my first knee surgery on April 30, 2012 (total left knee) and came back to work on June 1, 2012. I was able to have a second surgery on January 14, 2013 (total right knee) and came back to work part-time March 18, 2013 and then full time April 15, 2013. I first started walking when the UCR Wellness Program hosted the UC Walks event at the track near the Rec Center. I walked 4 laps and it felt great. Since that day I started slowly, walking for 15 minutes every day for the rest of May 2013. Then in June I bumped it up to 30 minutes for three days a week. In July bumped it up to 4 days a week. By August 2013, I was walking for about 1 hour for 6 days a week!



I now walk anywhere from 4-6 miles a day and enjoy each minute. People have stopped me to express how much weight I have lost. I have not changed my eating habits, but I do eat less. I still enjoy ice cream, candy, chocolate, pasta, etc. In October 2013 I started walking with Elisha and Patricia each Friday. We call our walking group the UC Roadwarriors and it has grown in size and it consists of not just library employees. Julie Ree, husband Bob is in the group, my husband Robert is in, and Elisha's husband Nick would come on his days off. Some walk for 30mins, and others walk the full 60mins. We really don't have a "regular route", we walk around the campus, off campus, botanical gardens, and it is fun to get to know your fellow co-workers. From my first walking date to today's date I have lost a total of 112lbs with just walking. Anyone is welcome to walk with me or you can even start your own walking group and relieve stress or just get to know your fellow co-workers.

Please share a Library memory!

In February it will mark my 8<sup>th</sup> year here and I will say that each year having the Thanksgiving Potluck, always makes a memory for me. Fellow co-workers getting together and sharing their favorite dish has been fun.

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Inclusion, continued from 1

Patricia Cano and company opened with a theatrical performance of *La Pastorela*, a traditional story of the shepherds seeking the Christ Child. Along the way they experienced changes in fortune, confronted the devil, and were aided by the angel. This classic tale of Good overcoming Evil was accompanied by playful language, funny situations, allusions to modern times, and highlighted by a fight where Good triumphed over Evil (complete with a live action "light saber" battle between the devil and the angel).

Next up was Sharon Clements (a UCR Extension employee) presenting Front Porch Stories, including two stories featuring Ananzi the Spider, an explanation of the Candle Lighting Ceremony from *Seven Candles for Kwanzaa*, and the parable of *The Seven Spools of Thread*. She invited children to sit in front with her as she related these tales.

Juan Delgado, current Inlandia Literary Laureate, and colleague Andre Katkov changed up the program with a discussion of and excerpts from *EI Rip*. This story-in-progress is based on the Rip van Winkle motif but reflects the migrant story and moves away from the idea of the uprooted immigrant by dramatizing those with transnational identities.

The last storyteller was Josh Hathaway, a popular teacher at Sherman Indian High School and evening instructor at Cal Poly Pomona, who had assisted earlier with the Native Blessing and sage burning ceremony. He related the origins of how the sacred pipe came to the Native Peoples. (This was a feat courtesy of a strong woman warrior!)



Scenes from *La Pastorela*

## BOOK REVIEW

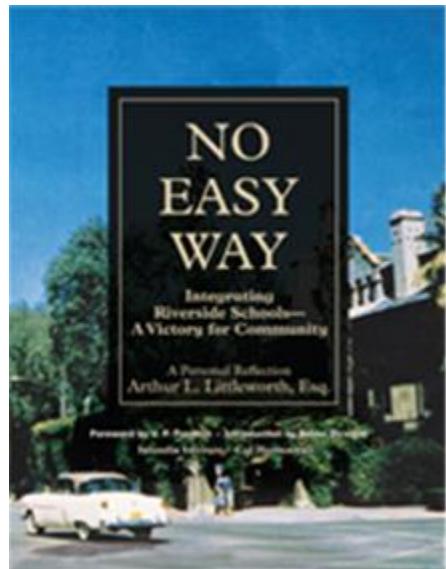
### No Easy Way: Integrating Riverside Schools – A Victory for Community. By Arthur Littleworth. Inlandia Institute, 2014.

By Judy Lee

“Some fifty years ago, on September 7, 1965, well before dawn, Riverside’s Lowell School was gutted by fire. It was clearly arson, but it has never been discovered who set the blaze.” Thus begins the personal reflection of Arthur L. Littleworth of the events leading to and during the integration of Riverside’s schools. Lowell School burned less than a month after the Watts Riots ignited.

*No Easy Way* tells a significant local story with national importance. Did you know that the Riverside Unified School District was the first large school district in the United States to integrate its schools voluntarily? That is, the District implemented this action without a court order and implemented an integration plan within the same month of Lowell’s burning.

To view these events in perspective, look at the timeline of national and local milestones at <http://inlandiainstiute.org/littleworth.php>.



Littleworth’s recollections form the core of the Riverside story starting with the local 1960s environment and bringing in the larger scopes of growth, the economy, and civil rights issues. The book groups other primary information around his narrative adding dimension to the story: messages, data, maps, photographs, statements, and interviews from community leaders, school officials, teachers, parents, aides, former students, and researchers.

Arthur Littleworth was elected to the Riverside Unified School District’s Board of Education and served from 1958 to 1972. He was the board president during those last ten years, which included the tumultuous period of changes to Riverside’s schools.

A prominent Riverside citizen with many professional and civic awards and accolades to his credit, Littleworth was a senior partner of Best, Best, and Krieger and became a recognized authority for natural resources law, particularly water. Of his thirteen author entries in the Scotty Catalog, eleven are housed in the Water Resources Collections and Archives.

UCR connections in this work range from V. P. Franklin, Distinguished Professor of History and Education, who wrote the foreword to the book; to Distinguished Professor of Creative Writing, Susan Straight, Inlandia’s first Literary Laureate, who was a student in the Riverside schools during those times and contributed the book’s introduction; to Wanda [Poole] Scruggs, a Lowell School student interviewee, who later worked at UCR, including a stint as director for development at the UCR Libraries; to William O. Medina (yes, of the Zacateca’s Medina family), another interviewed Lowell School student, who attended both Riverside City College and UCR (degree, teaching certificate, and PhD in history), and is now an adjunct professor at RCC and San Bernardino City College.

The book is available in paper (\$20.00) and hard cover (\$25.00) and may be purchased through Inlandia Institute, which served as the project coordinating body as well as publisher. The title is also available at Cellar Door Books (Canyon Crest Towne Center), for those who wish to support independent bookstores, as well as Barnes and Noble and Amazon.

Two copies have been obtained for the UCR Library and are being processed. Both were obtained at the November 15<sup>th</sup> book launch held at Poly High School and are signed by Arthur Littleworth, now 91. The Littleworth Theater was re-dedicated and a timeline wall mural was unveiled at the book launch and tribute.

### Wintertime Cobbler Recipe

By Carla Arbagey

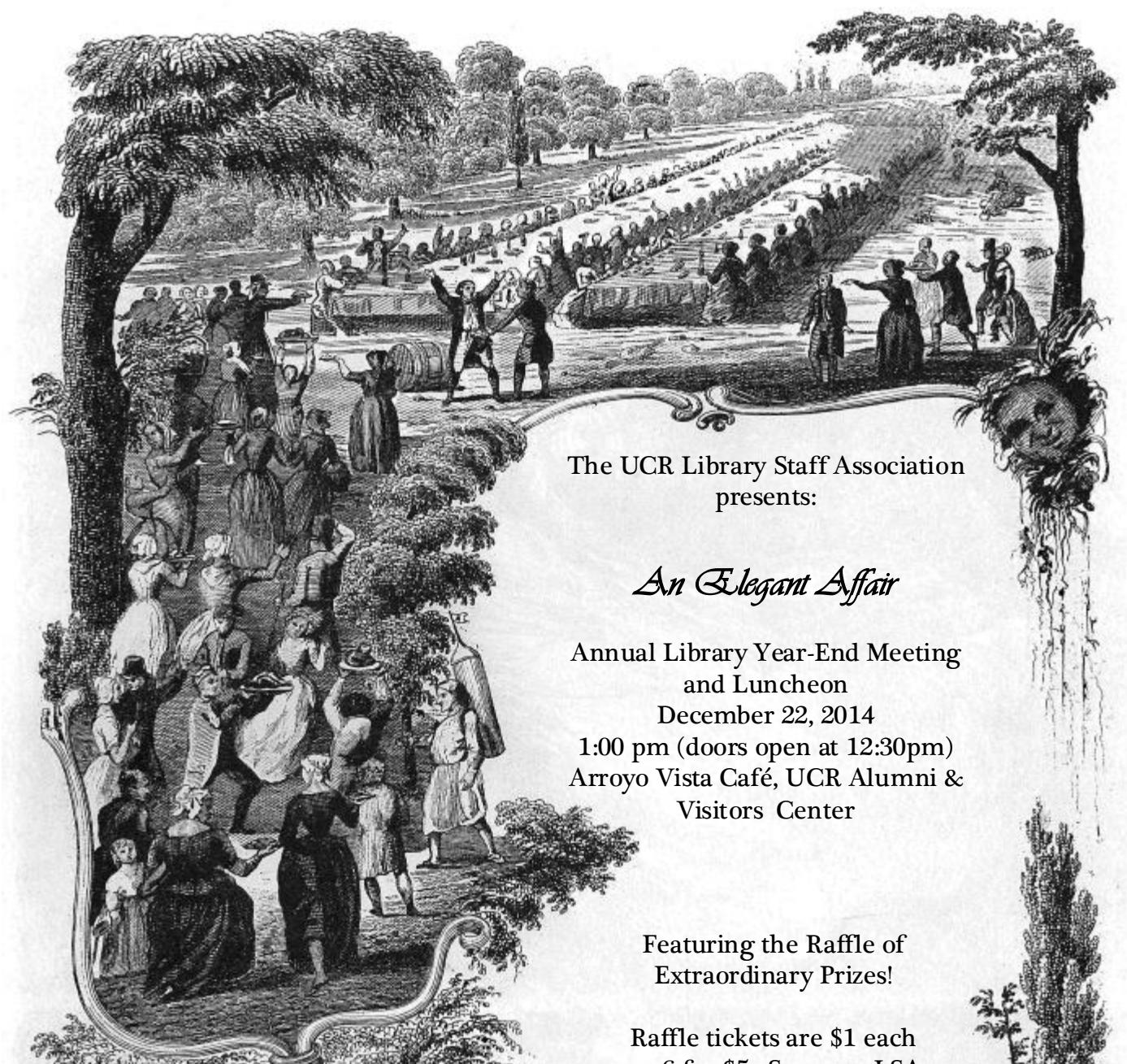
1 cup flour  
1 & 1/4 teaspoon baking powder  
1 cup sugar +1/4 cup for topping  
1 cup milk  
1 stick butter, melted  
2 cups diced fruit or whole berries



### Brain Food Answers

1.	A party of pants
2.	Ambiguously
3.	An afterthought
4.	Bamana split
5.	Blanket
6.	A crying shame
7.	Excessive me
8.	Go for it
9.	Ice cube
10.	Noel (no I)

Preheat oven to 350F, grease a 9-inch glass baking pan (PAM butter flavor cooking spray is best)  
In a large bowl, whisk together flour and baking powder. Whisk in sugar. Pour in milk and melted butter, and whisk to combine. It should have a cream of wheat-like texture when it’s mixed well.  
Pour mix into the baking dish, and evenly distribute fruit on top. Sprinkle on the 1/4 cup of sugar, especially towards the edges. Bake for 60 minutes until deep golden brown.



The UCR Library Staff Association  
presents:

### *An Elegant Affair*

Annual Library Year-End Meeting  
and Luncheon

December 22, 2014

1:00 pm (doors open at 12:30pm)  
Arroyo Vista Café, UCR Alumni &  
Visitors Center

Featuring the Raffle of  
Extraordinary Prizes!

Raffle tickets are \$1 each  
or 6 for \$5. See your LSA  
representative to purchase  
raffle tickets.

## EVENTS AND THINGS TO DO

Compiled by Terri Guteirrez

### December:

12/17 The Brian Setzer Orchestra Christmas Rocks! Extravaganza. Fox Performing Arts Center. riversidelive.com

12/20 San Bernardino Symphony Presents *Home for the Holidays*. California Theatre, San Bernardino. sanbernardinosymphony.org

12/20 Patti LaBelle. Fox Performing Arts Center. riversidelive.com

12/22, 12:30 p.m. **Library Year-End Meeting & Luncheon.** Alumni & Visitor Center.

Thru 12/30 *It's a Wonderful Life, Redlands*. LifeHouse Theater. lifehousetheater.com

12/30 Straight No Chaser: The Happy Hour Tour. Fox Performing Arts Center.

12/31 New Year's Eve Torchlight Parade, Big Bear Lake. bigbear.com

### January:

Thru 1/6 Festival of Lights. Mission Inn, Downtown Riverside.

1/11, 1 – 3 p.m. Rose Pruning Demonstration. UCR Botanic Gardens. (1/18, if raining).

1/19 Martin Luther King Jr. Holiday

1/22, 12 p.m. "The Hammer of Witches," an Author's Reading. LAUC-R Program. OSL, 240.

Dec. – Jan. Film Series, Culver Center of the Arts, Friday – Saturday screenings. Culvercenter.ucr.edu/film

### Regional Happenings:

12/17 – 12/20 Huntington Harbour Philharmonic Cruise of Lights. ercruiseofflights.org

Thru 12/21 Sawdust Art Festival's Winter Fantasy, Laguna Beach. sawdustartfestival.org

Thru 12/23 Irvine Park Railroad's Annual Christmas Train. Orange. irvineparkrailroad.com

12/24, 2:30 p.m. L. A. County Holiday Celebration. Dorothy Chandler Pavilion. Free admission. holidaycelebration.org

Thru 1/4 Reindeer Romp. Los Angeles Zoo & Botanical Gardens. lazoo.org

## A SWISS-AMERICAN CHRISTMAS

By Carole Meyer-Rieth

As soon as my father begins singing "Stille Nacht," Christmas Eve has officially begun. The rest of the family joins him in singing the German version of "Silent Night" while walking downstairs to gather around the Christmas tree. The only light in the house is coming from the lit candles on the noble fir's branches. A fire extinguisher is always at hand, just in case. The traditional white candles are held by ornamental candle holders which are clipped on the branches, their locations having been carefully scouted and placed by my Swiss mother. The candles stay lit throughout a round of Christmas carols sung alternately in Swiss-German and English, and even through the opening of the presents (presents are opened on Christmas Eve; stockings are opened Christmas morning).

Every year there is at least one candle which needs to be blown out either for dripping wax (if evenly placed, that is not usually a problem) or for the flame being a bit too close to another branch. However, the overall effect is truly magical. The flicker of candlelight reflected by the glass ornaments and nearby windows, the warmth of the candles, and the medley of singing voices are some of the most special moments of Christmas that I treasure every year.

Our family's traditional Christmas dinner is a Fondue Bourguignonne. A hot pot of oil is placed in the center of the table, and everyone uses long slender forks to cook their own pieces of beef tenderloin – but don't forget to switch forks before you take a bite or your mouth will get burned! An array of delectable side dishes and sauces circulate constantly around the table, and so do the stories and memories. It is a wonderful meal to host because everything can be prepared well in advance, and the communal cooking experience around the table is unique and fun. For those interested in the recipe, I found the basic concept online (with several sauce suggestions) at <http://www.melindalee.com/recipes/fondue-bourguignonne-and-7-dipping-sauces/>. A güete!



## RECIPE

### Maple Brown Sugar Bacon Chocolates

By Carla Arbagey

2 cups brown sugar, packed  
1/2 cup brown sugar, packed (reserved for later)  
3/4 cup heavy cream  
6 tbsp. butter  
1/4 tsp salt  
1/4 tsp baking soda  
1 tablespoon vanilla flavoring (you can also use maple or bacon flavoring if you like)  
1 1/2 cups confectioner sugar, sifted to remove clumps  
Candied bacon (recipe below)



-Combine brown sugar, cream, butter, and salt in large heavy saucepan. Stir to integrate. Cook over medium heat, stirring constantly, until boiling. Reduce heat to low, simmer at a slight boil for 15 minutes, stirring every few minutes to eliminate any boil-inhibiting skin which might form.

-Add 1/4 tsp baking soda, remove from heat and stir. It will bubble up some so make sure your pot is big enough! Add vanilla and confectioner's sugar. Mix well, until sugar is well-incorporated. Add remaining brown sugar and stir until absorbed. Stir in bacon bits.

-Pour into a square or rectangular pan such as an 9x9 inch or 9x13 lined with parchment paper or foil. Let cool to room temperature and then freeze for at least an hour, or until ready to cut & dip in chocolate.

-Cut into inch-square pieces, or less. Melt your preferred chocolate (I use Cadi-Quik from Stater Bros., it is so convenient and tasty!) and coat your candy pieces. I plop 3-4 squares in the melted chocolate and lift them out with a spoon once coated, shake the spoon a bit so the excess chocolate drips off, and place on a wire rack to set. Keep extra pieces in the freezer while you work, this will help them not fall apart when you coat in chocolate.

#### Candied bacon:

6-7 strips of bacon (you can use thick cut or regular)  
1/2 cup Brown sugar  
1 tsp ground cinnamon

Line a cookie sheet with aluminum foil. Top with a wire rack (such as a cookie cooling rack) and spray on a thin layer of cooking spray. Lay bacon slices flat on the wire rack. Combine cinnamon and brown sugar in a small bowl. Sprinkle over bacon and rub in, so that the bacon is mostly covered in the brown sugar mix. Flip the slices over and repeat. You can use more brown sugar if you like. Bake at 350F for 25 minutes. Cook longer if needed, checking every few minutes to avoid burning the bacon. Chop the cooked bacon into small pieces.

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LAUC-R and the Center for Ideas and Society of University of California, Riverside Present:

**SETH ROSENFELD**

Discussing his book, *Subversives: The FBI's War on Student Radicals and Reagan's Rise to Power*

**Wednesday, January 21**

**12:00-1:30pm**

**Orbach Science Library, Room 240**

Seth Rosenfeld is an award-winning investigative journalist, expert on public access to government records, and author of *Subversives: The FBI's War on Student Radicals, and Reagan's Rise to Power* (2012), which became a *New York Times* best-seller. *Subversives* traces the FBI's secret involvement with three iconic figures who clashed at Berkeley during the 1960s: the ambitious neophyte politician Ronald Reagan, the fierce but fragile student radical Mario Savio, and the liberal UC president, Clark Kerr. Through these converging narratives, Rosenfeld tells a dramatic and disturbing story of FBI surveillance, illegal break-ins, infiltration, planted news stories, poison-pen letters and secret detention lists. *Subversives*, bolstered by the results of thousands of FOIA requests, provides a fresh look at the legacy of the Sixties, sheds new light on one of America's most popular presidents, and tells a cautionary tale about the dangers of secrecy and unchecked power.

# UNIONS' NEWS & VIEWS

Compiled by Carla Arbagey

Did you know that labor unions made the following 36 things possible?



## #1 HOLIDAY PAY!



Holiday pay is guaranteed to eligible members of unions at UCR, including UC-AFT and Teamsters, via our union contracts with the University. See <http://hr.ucr.edu/policies/finder.html> for more information.

2.	Weekends without work	22.	Age Discrimination in Employment Act of 1967 (ADEA)
3.	All breaks at work, including your lunch breaks	23.	Whistleblower protection laws
4.	Paid vacation	24.	Employee Polygraph Protection Act (EPPA) – prohibits employers from using a lie detector test on an employee
5.	Family & Medical Leave Act (FMLA)	25.	Veteran's Employment and Training Services (VETS)
6.	Sick leave	26.	Compensation increases and evaluations (i.e. raises)
7.	Social Security	27.	Sexual harassment laws
8.	Minimum wage	28.	Americans With Disabilities Act (ADA)
9.	Civil Rights Act/Title VII - prohibits employer discrimination	29.	Employer dental, life, and vision insurance
10.	8-hour work day	30.	Privacy rights
11.	Overtime pay	31.	Pregnancy and parental leave
12.	Child labor laws	32.	Military leave
13.	Occupational Safety & Health Act (OSHA)	33.	The right to strike
14.	40-hour work week	34.	Public education for children
15.	Workers' compensation (workers' comp)	35.	Equal Pay Acts of 1963 & 2011 - requires employers pay men and women equally for the same amount of work
16.	Unemployment insurance	36.	Laws ending sweatshops in the United States
17.	Pensions		
18.	Workplace safety standards and regulations		
19.	Employer health care insurance		
20.	Collective bargaining rights for employees		
21.	Wrongful termination laws		

Thank a union member by buying union-made in America products this holiday season! Look for the union label when buying products or services.

Source: <http://www.unionplus.org/about/labor-unions/36-reasons-thank-union> , a service of AFL-CIO (American Federation of Labor and Congress of Industrial Organizations)



International Ladies' Garment Workers' Union (ILGWU) parade float, c.1930s

## NOTABLES FROM THE UCR LIBRARY COLLECTIONS

Contributed by Sarah Stilley



This month's collections highlight features wonderful vintage postcards from the McDowell Family Papers (MS357), part of the UCR Library Special Collections and University Archives.

Instructions to make your own "Volumes of Good Wishes" greeting card:

- 1 – Cut out this image.
- 2 – Get your FREE blank card and envelope from Carla Arbagey (while supplies last), or provide your own. You can also download printable card & envelope templates from many websites.
- 3 – Glue the image to blank card
- 4 – Send to friends and family!

Inclusion, continued from 5

Joining the program midway was Mike Eng, who, as a California Assembly Member, authored the Assembly Concurrent Resolution (ACR 76) in 2009 that established December 17<sup>th</sup> as California's Day of Inclusion. Recognizing the December 17, 1943 passage of the Magnuson Act that repealed the 1882 Chinese Exclusion Act, the Day of Inclusion is set aside for us to remember and learn about the sacrifices and contributions of our immigrant heritage. Instead of focusing on the negativity of exclusion, as exemplified by the nation's only law to ban immigration to the United States by race or nationality, we celebrate inclusion in recognition of our diverse communities, focus on our commonalities, and embrace our distinctions.

Now an elected member of the Los Angeles Community College District Board of Trustees, Mike has traveled from the LA area each year since 2011 to join Riverside's Day of Inclusion events. He shared a personal story of the discrimination his father faced in finding housing. While still in the armed services he appeared in uniform with family in tow to answer a rental ad. Garbage was dumped from the window above when he and his family came to the doorstep.

To his knowledge, Riverside is the only city in California to celebrate the Day of Inclusion for four consecutive years. He complimented Riverside on celebrating it in a different fashion each year and that we could serve as a model for others. Mike Eng ended his presentation by having his picture taken with members of the planning committee and, apropos to the event, positioned everyone to include the audience in the background.

The program ended with a brief food reception outside, the opportunity for everyone to chat with one another, and anticipation of the next year's Day of Inclusion.



## Donations needed for the

### LSA Book & Media Sale!

The Library Staff Association will be holding a fund-raising sale of used books and media during the week leading up to Valentine's Day (specific dates TBA). This is an early call to anyone who would like to donate items to this LSA fund-raising sale. All proceeds will go towards future LSA events and our professional development awards and scholarships. We are looking for any of the following items in sellable condition:

- \* Books
- \* Magazines
- \* Comics
- \* Video Cassettes
- \* CDs
- \* Tapes
- \* Vinyl Records
- \* DVDs
- \* Blu-Ray Discs
- \* Unused Cards or Stationary
- \* Posters
- \* Any Old Video Game Formats

You can bring your donations to Anthony Sanchez's office in Rivera Reference, or to Elisha Hankins in Orbach Circulation/Reserves. Thank you!



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*"Do you mind?! I'm trying to read the Library Insider!"*

## BRAIN FOOD

### Rebus Puzzles

Example: PAwalkRK - A walk in the park

1. PANTS PANTS
2. amUous
3. Thought An
4. Bana na
5. \_\_\_\_ it
6. SHAcryME
7. XQQQQme
8. Go IT IT IT IT
9. Ice<sup>3</sup>
10. ABCDEFGHIJKLMNOPQRSTUVWXYZ

